

**EXECUTIVE ORDER NO. 20-06-01
PASADENA AREA COMMUNITY COLLEGE DISTRICT
PASADENA CITY COLLEGE**

WHEREAS, too many Black/African American citizens have had their freedom, their safety, and their lives unjustly taken in encounters with police departments around the United States; and

WHEREAS, the Board of Trustees of the Pasadena Area Community College District, as well as the Academic Senate, Faculty Association, Classified Senate, Management Association, employee groups, student associations, and other bodies at Pasadena City College have proclaimed support for Black/African American citizens who experience this violence; and

WHEREAS, I stand with these groups and others in saying that Black Lives Matter, and that PCC and other institutions must swiftly and thoughtfully take steps to change practices and policies that infect our society with systemic racism; and

WHEREAS, the PCC Campus Police Department has a distinguished record of Vigilance, Honor, and Valor; and

WHEREAS, the Pasadena City College Police and Safety Services Policy Manual ("Policy Manual") details policies governing the conduct of the PCC Campus Police Department, and is available on the World Wide Web at

https://pasadena.edu/police-and-college-safety/docs/Pasadena_City_College_Police_and_Safety_Services-Policy_Manual.pdf

and

WHEREAS, the Pasadena City College Police Department Field Training Handbook ("Training Handbook") serves as a foundational document for the training and conduct of PCC Campus Police personnel, and is available on the World Wide Web at

https://pasadena.edu/police-and-college-safety/docs/Pasadena_City_College_Police_and_Safety_Services-FTO_Manual-PDF.pdf

and

WHEREAS, police departments around the United States are evaluating the permissibility of uses of force to emphasize de-escalation techniques and reduce the likelihood of injury or death of police personnel or members of the public; and

WHEREAS, such evaluations further consider the unequal application of justice as a direct correlation to the policies and practices of police departments, and seek to right this inherent wrong; and

WHEREAS, both the Policy Manual and Training Handbook permit the use of a carotid restraint as described in Sec. 300.2.5 of the Policy Manual; and

WHEREAS, carotid restraints involve a dangerous interruption of airflow and blood circulation to the brain and other vital organs, can lead to loss of consciousness of the subject, and require urgent medical attention; and

WHEREAS, the PCC Campus Police Department has no record of the use of this restraint in the prior 15 years;

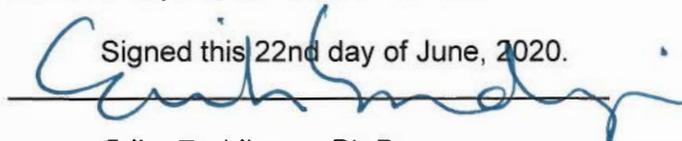
WHEREAS, the inclusion of this restraint in the Policy Manual and Training Handbook represents an implicit endorsement of force that could lead to injury or death;

NOW, THEREFORE, I, ERIKA ENDRIJONAS, Superintendent/President of Pasadena City College, in accordance with the authority vested in me by the Constitution and the statutes of the United States and the state of California, and in particular, Title 34 CFR Sec. 668.46(b) and Board Policy 3501, do hereby issue the following order to be effective immediately:

IT IS HEREBY ORDERED THAT:

- (a) Sec. 300.2.5 of the Pasadena City College Police and Safety Services Policy Manual be removed in its entirety; and
- (b) References to this section and any other instance of the carotid restraint as an acceptable use of force in the Pasadena City College Police and Safety Services Policy Manual and Pasadena City College Police Department Field Training Handbook be stricken from their respective documents; and
- (c) PCC Campus Police personnel shall be instructed and trained to prohibit the use of carotid restraints as an acceptable use of force; and
- (d) The college shall promptly empanel a Campus Police Policy Task Force whose charge will be to conduct an urgent evaluation and revision of the Policy Manual and Training Handbook. This Task Force will consist of the following individuals:
 - a. Nine members named by the Presidents of the Academic Senate, Classified Senate, and Management Association (three members each)
 - b. Three members named by the Chief of the PCC Police Department
 - c. One member of the Executive Committee of the college (who will serve as chair)
 - d. Technical experts as appropriate
- (e) Such revision shall have the primary goal of removing or amending any policies, practices, recommendations, or other instruction or direction that correlate with the inequitable application of justice, or stand contrary to the college's imperative to create an equity-minded, safe environment for its students, faculty, staff, and guests; and
- (f) The Chief of the PCC Police Department, or their designee, shall give a comprehensive report to the College Council on the progress of this evaluation within 90 days of the date of this order.

Signed this 22nd day of June, 2020.



Erika Endrijonas, Ph.D.
Superintendent/President, Pasadena City College