

PASADENA CITY COLLEGE POLICE OFFICERS ASSOCIATION



March 11, 2022

Robert Blizinski, Vice President of Human Resources
Pasadena City Community College District
1570 E. Colorado Blvd.
Pasadena, CA 91106

Dear Mr. Blizinski,

Below you will find the Pasadena City College Police Officers Association's (PCCPOA) initial proposals for a successor agreement to the current Collective Bargaining Agreement expiring June 30, 2022. These proposals are made in accordance with California Government Code section 3547 and Article 33 of the current CBA between the parties.

Sincerely,

A handwritten signature in black ink that reads "Michael DeSpain".

Michael DeSpain
PCCPOA President

Via electronic mail to rblizinski@pasadena.edu
Cc: Michael McGill, PCCPOA labor representative

New Article – Appointments

- POA will submit proposals that address appointments to special assignments.

Article 4 – Recognition

- POA will propose updates to the list of recognized unit members.

Article 6 – Hours and Overtime

- POA will propose changes to language to ensure stability around work schedules.
- POA will propose a fair and reasonable process for the assignment of voluntary and mandatory overtime.
- POA seeks to discuss compensatory time.
- POA will propose changes to bring Article 6.8 in line with the new MOU.
- POA will propose new language around compensation for canceled overtime.
- POA will propose clarifying existing language on changing work schedules and notifications.
- POA will propose new language around shift bidding timelines.

Article 8 – Wages

- POA will propose fair compensation for the critical work our members do to ensure health and public safety at PCC.
- POA will propose enhancements to shift differential pay.
- POA will propose improvements to service increments.
- POA will propose enhancements to POST certificate pay.
- POA will propose new language defining senior officer.

Article 9 – Training

- POA will propose new language regarding Advanced Officer Training (AOT) for police officers and dispatchers.

Article 12 – Uniforms and Equipment

- POA seeks enhancements to uniform allowance.

Article 14 – Grievance Procedure

- POA seeks to revise the grievance procedure to provide for more efficiency and execution of due process.

Article 15 – Holidays

- POA seeks to address holiday conflicts related to Bandfest and Rose Parade assignments.

Article 16 – Vacation

- POA will propose modifications to address the use of vacation.

Article 26 – Benefits for employees who retire

- POA will propose the inclusion of Safety PERS for its members.

APPENDICES

- We will review and update appendices/side letters where appropriate.