

1 **MEMORANDUM OF UNDERSTANDING BETWEEN THE PASADENA AREA**
2 **COMMUNITY COLLEGE DISTRICT AND**
3 **THE PASADENA CITY COLLEGE FACULTY ASSOCIATION**

4
5 **April 20, 2023**

6
7 **SUMMER SCHEDULE**
8

9 This Memorandum of Understanding (MOU) presented herein by the Pasadena Area Community
10 College District (PACCD) to the Pasadena City College Faculty Association (PCCFA) is expressly
11 made pursuant to the Educational Employment Relations Act and the Collective Bargaining
12 Agreement between the parties.

13 The parties agree that beginning with the period commencing on or after June 11, 2023, non-
14 instructional unit members will have their work schedule converted to a four day a week (Monday
15 through Thursday) 8 ¾ (8.75) workday (summer 4/8.75 schedule). The summer 4/8.75 schedule
16 will remain in effect through August 19, 2023 or unit members may retain their normal schedule
17 (5/7) with one day a week working from home on each Friday.

18 Beginning with the first scheduled workday after this date, unit members' schedules will revert to
19 the schedules worked prior to the implementation of this MOU.

20 This MOU is subject to ratification by the Board of Trustees. This MOU shall take effect upon its
21 execution and approval by the Parties, and shall be deemed to be effective through August 31,
22 2023. This MOU shall remain in effect for its duration, and shall immediately lapse thereafter. This
23 MOU is non-precedential, and may not be utilized as the basis for any current or future claim of a
24 past practice.

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26 For the District:  Date:
27 Robert S. Blizinski,
28 Assistant Superintendent/Vice President Human Resources

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31 For PCCFA:  Date:
32 Mark Whitworth,
33 PCCFA President