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TENTATIVE AGREEMENT

**PASADENA AREA COMMUNITY COLLEGE DISTRICT TO THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its PASADENA CHAPTER 777
(CSEA)**

September 15, 2022

The collective bargaining proposal presented herein by the Pasadena Area Community College District (PACCD) to the California School Employees Association (CSEA) and its Pasadena Chapter 777 is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Agreement between the parties.

SALARY

Pursuant to Article 32.3 of the 2020-2023 CSEA Chapter 777 Agreement, the Parties have agreed to an automatic reopener of Article 8 regarding salary for the 2022-2023 academic year. The Parties agree to the following adjustment to the Salary Schedule (see Appendix "A" of the Agreement) for the 2022-2023 academic year:

Effective July 1, 2022 and upon the approval by the Board of Trustees, each range of the Salary Schedule shall be increased by six percent (6.0%) percent as a Cost of Living Adjustment (COLA). Only unit members active on the date of board approval will receive the COLA.

Effective upon the date of approval by the Board of Trustees, all unit members will receive a one-time off schedule payment of \$2,500.00. This payment will be split evenly over two consecutive pay periods and will not be subject to CalPERS withholding and therefore will not be considered reportable compensation for CalPERS retirement purposes. Only unit members active on the date of board approval will receive the one-time payment.

Should any other PACCD bargaining unit successfully negotiate an on-schedule increase effective during the 2022-2023 fiscal year greater than that set forth herein, CSEA shall be entitled to an equivalent adjustment of their Salary Schedule, retroactive to July 1, 2022.

This Tentative Agreement does not modify neither Parties rights nor obligations under the current effective CBA or the EERA, is non-citable, non-precedential, and shall not be relied on as the basis for the establishment of any past practice.

Signed and entered into this 17th day of September, 2022.

FOR THE COLLEGE DISTRICT


Robert Blizinski (Sep 15, 2022 12:31 PDT)

Robert S. Blizinski



FOR THE ASSOCIATION


Tony Casillas (Sep 15, 2022 12:08 PDT)

Antonio Casillas


Jonathan Lim (Sep 17, 2022 11:13 PDT)

51 Brian Cummins
52
53
54

Jonathan Lim

Joseph Zacklin
Joseph Zacklin (Sep 28 2022 11:41 PDT)

Joseph Zacklin