TENTATIVE AGREEMENT BETWEEN THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT AND THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, AND ITS PASADENA CHAPTER 777

October 14, 2026

The Pasadena Area Community College District ('District') and the California School Employees Association and its Pasadena Chapter 777 ('CSEA') hereby enter into this Tentative Agreement pursuant to the Educational Employment Relations Act (Gov. Code § 3540 et seq.) and the parties' Collective Bargaining Agreement.

All other provisions of the Collective Bargaining Agreement between the parties shall remain in full force and effect except as expressly modified herein.

ARTICLE 32
Term

32.1 The term of this Agreement shall commence when the Board of Trustees has completed all action necessary for its implementation. This Agreement shall continue in effect from July 1, 20~~23~~**26** through June 30, 20~~26~~**29**.

32.2 Negotiations shall begin by delivery by either party to the other a written proposal which shall be placed on the agenda of the Board of Trustees' next regular business meeting in accordance with applicable public notice requirements.

32.3 If there is a change in a state or federal statute after the ratification of this Agreement, which results in a direct conflict with any specific and expressed term of this Agreement, either party may request to negotiate a replacement. ~~**and Article 24 (District-Sponsored Insurance Plans and Benefits)**~~ The parties agree that, for the 2026-2027 fiscal year, Article 8 shall be reopened exclusively for negotiations related to cell increases in the salary schedule.
The parties agree that, for each remaining fiscal year of the Agreement, Article 8 shall be reopened exclusively for negotiations related to cell increases in the salary schedule.

Effective Date: Unless otherwise stated in the Agreed-Upon Language above, the changes set forth herein shall be retroactive to the effective date of the negotiated successor Collective Bargaining Agreement.

This Tentative Agreement is subject to ratification by the CSEA Chapter 777 membership and approval by the PACCD Board of Trustees. Upon ratification and Board approval, the terms set forth herein shall be incorporated into the parties' Collective Bargaining Agreement.

FOR THE DISTRICT

Robert S. Blizinski,
Vice-President, Human Resources

B Cummins

Brian Cummins,
Director, Human Resources

FOR CSEA, Chapter 777

Gregory Zemanek,
CSEA, Chapter 777 President

Joseph Zacklin

Joseph Zacklin,
CSEA Labor Relations Representative