

**COUNTER PROPOSAL FROM THE PASADENA AREA COMMUNITY COLLEGE DISTRICT
TO THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS PASADENA CHAPTER 777
(CSEA)**

November 2, 2023

ARTICLE 8 – SALARY

1. Effective July 1, 2023, each cell of the Salary Schedule shall be increased by six (6%) percent. Only unit members active on the date of board approval will receive this salary increase.
- 1) Effective July 1, 2024, each cell of the Salary Schedule shall be increased by fifty percent (50%) of the funded Cost-of-Living-Adjustment (COLA) designated for community colleges in the State Final Budget for the fiscal year of 2024-2025. Only unit members active on the date of board approval will receive this salary increase.

Effective July 1, 2025, each cell of the Salary Schedule shall be increased by fifty percent (50%) of the funded Cost-of-Living Adjustment (COLA) designated for community college in the State Final Budget for the fiscal year 2025-26. Only unit members active on the date of board approval will receive this salary increase.