Article 22

CSEA Proposal

08/23/2023

ARTICLE 22 - CALL-BACK PAY

A unit member who is called to campus to perform work outside of his/her regular daily work schedule ("call back time") shall be guaranteed a minimum of four (4) hours of work**, including travel time from when the initial call is placed if the assignment exceeds four (4) hours**. Call back time that results in overtime shall be paid at the applicable rate.

In the case of time that the unit member is called to work but is performed off campus (such as by remote device), the unit member shall be guaranteed a minimum of one (1) hour of work. These guarantees shall not apply to overtime which is consecutive with the employee's regularly scheduled shift or to cases where the employee did not work his/her regularly scheduled shift preceding the call-back.