



48 1. The District shall make every attempt to provide vaccination clinics for all staff and  
49 students during the term of this agreement. The District has currently scheduled clinics for  
50 August 3, 2021, and August 24, 2021. During Fall 2021, should boosters be recommended  
51 by city, county, state or federal entities, the District shall host clinics throughout the  
52 semester.  
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54 2. Masking will be required in indoors public spaces of all persons on campus through  
55 December 2021 and beyond if necessary.  
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57 3. Work-Stations. The District shall provide clean, sanitized, safe, working spaces in  
58 conformance with COVID-19 guidelines and health orders from federal, state, and local  
59 public health officers. These guidelines may include, but are not limited to, items such as  
60 maximum occupancy of classrooms; appropriate social distancing requirements for all  
61 instructional/non-instructional spaces; limits on the number of classes/students allowed  
62 on campus and within each building at any given time; limits on hallway and bathroom  
63 use; cleaning and disinfecting requirements; and the provision of personal protective  
64 equipment (PPE) for staff and students. In addition, Personal Protective Equipment (PPE)  
65 as necessary for any staff working on campus during this period will be provided. Staff  
66 can also choose to bring their own PPE to their work-stations, so long as the PPE is in  
67 compliance with the above guidelines.  
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69 4. The District will provide reasonable accommodations as required under State and Federal  
70 Law for individuals medically unable to take the vaccine.  
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72 5. COVID-19 Exposure. A CSEA member may take leave if the member is unable to work  
73 or telework for any of the following reasons:  
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- 76 • Caring for themselves: If the staff member is subject to quarantine or isolation  
77 period related to COVID-19 as defined by an order or guidelines of the California  
78 Department of Public Health, the federal Centers for Disease Control and  
79 Prevention, or a local health officer with jurisdiction over the workplace, has been  
80 advised by a healthcare provider to quarantine, or is experiencing COVID-19  
81 symptoms and seeking a medical diagnosis.
- 82 • Caring for a Family Member: The covered employee is caring for a family  
83 member who is subject to a COVID-19 quarantine or isolation period or has been  
84 advised by a healthcare provider to quarantine due to COVID-19, or is caring for  
85 a child whose school or place of care is closed or unavailable due to COVID-19  
86 on the premises.
- 87 • Vaccine-Related: The covered employee is attending a vaccine appointment or  
88 cannot work or telework due to vaccine-related symptoms.  
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91 Personnel who must be absent from work for more than the allowed 80 hours will  
92 continue to be eligible for the original agreed upon additional 56 sick time hours if  
93 the staff member has been diagnosed by a health care provider with COVID-19  
94 (or have the ability to work online if their assignment allows). Staff who the need  
95 to continue taking extra precautions for themselves and or family/household  
96 members shall be provided with options for further absence from work, including

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the ability to work online.

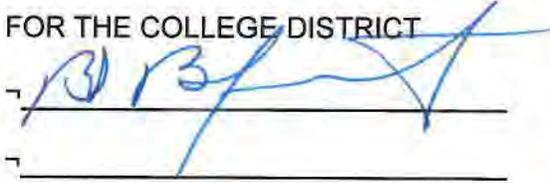
If additional State or Federal authorization and appropriations for additional paid sick leave are approved, such as HR 6201 and SB 95, unit members who utilize paid sick leave for the purposes of quarantine, diagnosis, or preventative care shall be entitled to a leave credit in those amounts and at those rates as authorized by law.

- 6. Quarantining, contact tracing, and closure procedures shall adhere to City, County, CALOSHA and State Department of Public Health protocols.

This MOU is intended to address the impacts and effects of the return to campus for Fall 2021 as of the date of execution of this agreement. However, the Parties agree that subsequent events may require additional discussion or create additional impacts and effects, and any additional changes to workload, calendar, or access to campus and resources will be negotiated between the parties.

Signed and entered this 13 day of August, 2021.

FOR THE COLLEGE DISTRICT

  
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FOR CFT

Tony Casillas Aug 13, 2021  
Tony Casillas (Aug 13, 2021 09:35 PDT)

Joseph Zacklin Aug 13, 2021  
Joseph Zacklin (Aug 13, 2021 09:37 PDT)

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