

**PROPOSAL FROM THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS PASADENA  
CHAPTER 777 (CSEA) TO THE  
PASADENA AREA COMMUNITY COLLEGE DISTRICT**

February 1, 2024

**ARTICLE 8 – SALARY**

- 1) Effective July 1, 2024, each range of the Salary Schedule shall be increased by eight (8%) percent plus the full Cost-of-Living-Adjustment (COLA) designated for community colleges in the State Final Budget for the fiscal year of 2023-2024.
- 2) Effective upon the approval by the Board of Trustees, all unit members will receive a one-time off schedule payment of \$2500.00. This payment will be split evenly over two consecutive pay periods and will not be subject to CalPERS withholding and therefore will not be considered reportable compensation for CalPERS retirement purposes. Only unit members active on the date of board approval will receive the one-time payment.
- 3) Effective July 1, 2024, the District will adjust the salary ranges of all permanent employees in the Custodian classification from range 32 to range 34 of the Salary Schedule.
- 4) Should any other PACCD bargaining unit successfully negotiate an on-schedule increase effective during the 2023-24 fiscal year greater than that set forth herein, CSEA shall be entitled to an equivalent adjustment of their Salary Schedule, retroactive to July 1, 2024.