



**PASADENA CITY COLLEGE
MANAGEMENT ASSOCIATION
Monthly Salary Schedule
July 1, 2025**

M-1				M-2			M-3		
Schedule	L	W	Y	L	W	Y	L	W	Y
Step	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate
1	\$13,691.84	\$13,973.15	\$14,310.74	\$11,354.24	\$11,635.54	\$11,973.13	\$10,152.21	\$10,433.52	\$10,771.10
2	\$13,965.61	\$14,246.92	\$14,584.50	\$11,581.34	\$11,862.66	\$12,200.25	\$10,355.20	\$10,636.52	\$10,974.12
3	\$14,244.90	\$14,526.22	\$14,863.82	\$11,812.92	\$12,094.23	\$12,431.82	\$10,562.25	\$10,843.54	\$11,181.16
4	\$14,529.80	\$14,811.17	\$15,148.73	\$12,049.22	\$12,330.55	\$12,668.14	\$10,773.58	\$11,054.91	\$11,392.49
5	\$14,820.49	\$15,101.80	\$15,439.40	\$12,290.17	\$12,571.47	\$12,909.05	\$10,989.09	\$11,270.40	\$11,607.99
6	\$15,116.90	\$15,398.21	\$15,735.80	\$12,536.02	\$12,817.35	\$13,154.95	\$11,208.86	\$11,490.16	\$11,827.76
7	\$15,419.15	\$15,700.47	\$16,038.05	\$12,786.74	\$13,068.07	\$13,405.65	\$11,433.01	\$11,714.34	\$12,051.92
8	\$15,727.58	\$16,008.91	\$16,346.51	\$13,042.40	\$13,323.73	\$13,661.34	\$11,661.64	\$11,943.01	\$12,280.58
9	\$16,042.12	\$16,323.44	\$16,661.02	\$13,303.25	\$13,584.57	\$13,922.15	\$11,894.84	\$12,176.17	\$12,513.75
10	\$16,362.94	\$16,644.27	\$16,981.84	\$13,569.38	\$13,850.70	\$14,188.29	\$12,132.84	\$12,414.16	\$12,751.74
11	\$16,690.29	\$16,971.62	\$17,309.20	\$13,840.68	\$14,122.01	\$14,459.61	\$12,375.44	\$12,656.77	\$12,994.34
12	\$17,024.04	\$17,305.36	\$17,642.95	\$14,117.51	\$14,398.85	\$14,736.43	\$12,622.91	\$12,904.20	\$13,241.80
13	\$17,364.56	\$17,645.88	\$17,983.45	\$14,399.86	\$14,681.17	\$15,018.77	\$12,875.41	\$13,156.71	\$13,494.29
14	\$17,711.82	\$17,993.17	\$18,330.75	\$14,687.91	\$14,969.26	\$15,306.84	\$13,132.88	\$13,414.21	\$13,751.80
15	\$18,066.07	\$18,347.37	\$18,684.98	\$14,981.61	\$15,262.97	\$15,600.54	\$13,395.52	\$13,676.85	\$14,014.45
16	\$18,427.40	\$18,708.72	\$19,046.30	\$15,281.29	\$15,562.62	\$15,900.19	\$13,663.46	\$13,944.78	\$14,282.39
17	\$18,795.94	\$19,077.23	\$19,414.84	\$15,586.93	\$15,868.24	\$16,205.82	\$13,936.80	\$14,218.10	\$14,555.69
18	\$19,171.79	\$19,453.09	\$19,790.69	\$15,898.64	\$16,179.95	\$16,517.56	\$14,215.52	\$14,496.84	\$14,834.45
19	\$19,555.27	\$19,836.58	\$20,174.19	\$16,216.64	\$16,497.97	\$16,835.55	\$14,499.80	\$14,781.10	\$15,118.68
20	\$19,946.33	\$20,227.65	\$20,565.23	\$16,540.95	\$16,822.25	\$17,159.85	\$14,789.77	\$15,071.09	\$15,408.68

M-4				M-5		
Schedule	L	W	Y	L	W	Y
Step	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate	Regular Base Schedule	Regular Base + Master's Degree	Regular Base + Doctorate
1	\$8,275.64	\$8,556.98	\$8,894.58	\$7,090.74	\$7,372.04	\$7,709.62
2	\$8,441.19	\$8,722.50	\$9,060.10	\$7,232.60	\$7,513.94	\$7,851.54
3	\$8,609.99	\$8,891.29	\$9,228.88	\$7,377.22	\$7,658.54	\$7,996.13
4	\$8,782.13	\$9,063.48	\$9,401.05	\$7,524.77	\$7,806.07	\$8,143.66
5	\$8,957.82	\$9,239.12	\$9,576.72	\$7,675.31	\$7,956.64	\$8,294.21
6	\$9,136.97	\$9,418.26	\$9,755.87	\$7,828.79	\$8,110.12	\$8,447.68
7	\$9,319.69	\$9,601.02	\$9,938.62	\$7,985.31	\$8,266.64	\$8,604.24
8	\$9,506.17	\$9,787.49	\$10,125.08	\$8,145.01	\$8,426.32	\$8,763.91
9	\$9,696.23	\$9,977.55	\$10,315.13	\$8,307.97	\$8,589.28	\$8,926.87
10	\$9,890.10	\$10,171.44	\$10,509.01	\$8,474.16	\$8,755.48	\$9,093.07
11	\$10,087.95	\$10,369.27	\$10,706.86	\$8,643.63	\$8,924.94	\$9,262.53
12	\$10,289.71	\$10,571.02	\$10,908.63	\$8,816.46	\$9,097.79	\$9,435.37
13	\$10,495.54	\$10,776.85	\$11,114.43	\$8,992.78	\$9,274.14	\$9,611.72
14	\$10,705.39	\$10,986.70	\$11,324.28	\$9,172.64	\$9,453.93	\$9,791.54
15	\$10,919.55	\$11,200.87	\$11,538.46	\$9,356.04	\$9,637.37	\$9,974.97
16	\$11,137.95	\$11,419.28	\$11,756.87	\$9,543.18	\$9,824.52	\$10,162.09
17	\$11,360.65	\$11,641.97	\$11,979.56	\$9,734.03	\$10,015.35	\$10,352.96
18	\$11,587.97	\$11,869.30	\$12,206.88	\$9,928.71	\$10,210.03	\$10,547.61
19	\$11,819.66	\$12,100.97	\$12,438.56	\$10,127.31	\$10,408.67	\$10,746.24
20	\$12,056.09	\$12,337.40	\$12,674.99	\$10,329.88	\$10,611.19	\$10,948.79

Service Increments (longevity)

- After 10 years – additional 2.5% over base
- After 15 years – additional 2.5% over base
- After 20 years – additional 2.5% over base
- After 25 years – additional 2.5% over base
- After 30 years – additional 2.5% over base

**PASADENA CITY COLLEGE
MANAGEMENT ASSOCIATION**
Monthly Salary Schedule
July 1, 2025
MANAGEMENT CLASSIFICATION LISTING

M-1

Chief, Police and Safety Services
Dean, Business Division and Enrollment Management
Dean, Career and Technical Education (CTE)
Dean, College Life and Readiness
Dean, Counseling and Student Success Services
Dean, Dual Enrollment, Library, and Distance Education
Dean, English
Dean, Enrollment Services
Dean, Health Sciences
Dean, Instructional Services
Dean, Kinesiology, Health, and Athletics
Dean, Mathematics
Dean, Natural Sciences
Dean, Noncredit and Adult Education
Dean, Performing and Communication Arts
Dean, Social Sciences
Dean, Student Wellness and Support Services
Dean, Visual Arts and Media Studies
Director, Enterprise Applications
Director, Facilities and Construction Services
Director, Human Resources
Director, Marketing
Director, Technical Services

M-2

Assistant Director, Enterprise Application Services
Assistant Director, Technical Services
Associate Dean, Noncredit Career Technical Education (CTE) and Special Programs
Associate Dean, Noncredit Student Services
Associate Dean, Outreach and Transfer
Associate Dean, Pathways
Athletic Director, Kinesiology, Health, and Athletics
Director, Admissions, Records and Enrollment Management
Director, Child Development Center
Director, Extension
Director, Financial Aid
Director, Information Security
Director, International Students
Director, Lancer Accessibility Resource Services
Director, Nursing Programs
Director, Professional Development
Director, Purchasing and Contracts Services
Director, Small Business Development Center (SBDC)
Director, Student Health Services
Director, Technology Customer Experience
Director, Women's Business Center
Manager, Maintenance and Operations

M-3

Assistant Director, Financial Aid
Assistant Director, Human Resources
Career Center Manager, Freeman Center
Controller, Fiscal Services
Director of Operations, Economic and Workforce Development
Director, Development and Operations
Director, EOPS/CARE and Foster Youth
Director, Football Operations/Head Coach
Director, Intercultural Engagement
Director, K-14 Technical Assistance Provider (TAP)
Director, Outreach and Guided Entry Services
Director, Programs and Alumni Engagement
Director, Veterans Resource Center
Facilities Planning and Development Manager
Manager, Academic Services
Manager, Grants
Manager, Internal Audit
Supervisor, Payroll
Supervisor, Police and Safety Services

M-4

Custodial Supervisor
Director, Student Basic Needs
Grounds Supervisor
Maintenance Supervisor
Manager, Center for Arts
Manager, Foundation Finance and Administrative Services
Supervisor, Budget, Forecasting and Analysis
Supervisor, Campus Events
Supervisor, Clinical Placement
Supervisor, Enrollment Services Operations
Supervisor, Grants Accounting
Supervisor, Lab Services
Supervisor, Office Services
Supervisor, Publications
Supervisor, Purchasing and Contract Services
Supervisor, Student Business Services
Supervisor, Technology Support

M-5

Coordinator, Family Resources Center
Coordinator, Pathways First Year Experience (FYE)
Coordinator, Student Support Services
Coordinator, Upward Bound
Coordinator, Upward Bound Math/Science
Transportation Coordinator
Student Rights and Responsibilities Coordinator