

**Pasadena Area Community College District**  
 Official Unclassified Salary Schedule  
 Effective July 1, 2025  
**UNCLASSIFIED**

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<b>Classification</b>	<b>Pay Rate</b>
Instructional Aide I	18.04
Instructional Aide II	18.50
Instructional Aide III	19.50
Instructional Aide IV	20.50
Instructional Aide V	22.00
Intern	18.04 – 46.00
Professional Expert - <b>Entry</b>	18.04 19.00 20.00
Professional Expert – <b>Intermediate</b>	23.00 24.00* 28.00*
Professional Expert – <b>Advanced</b>	30.00* 33.00* 37.00* 41.00* 46.00*
Short-term/substitute	18.04 – 46.00
Student Worker I	18.04
Student Worker II	18.50
Student Worker III	19.50
Student Worker IV	20.50
Student Worker CIRM	32.47*

\* Restricted rates

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**STUDENT WORKER**

<b>Working Limitations</b>	Special limitations: must be enrolled in 6 or more units at PCC; limited to 20 work hours per week
<b>Object Code</b>	2311

<b>College Title</b>	<b>Description of Level of Duties</b>	<b>Pay Rate</b>
Student Worker I	Entry level. Basic student help. No special knowledge, skills or responsibility necessary.	18.04
Student Worker II	Requires some specialized training, experience and more knowledge of the duties to be performed.	18.50
Student Worker III	Requires some independent judgment in addition to knowledge of the duties to be performed	19.50
Student Worker IV	Requires special skills and/or knowledge; requires little supervision	20.50
Student Worker CIRM	Restricted only to CIRM Interns Student Workers	32.47*

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**INSTRUCTIONAL AIDE**

**Working Limitations**

Hourly Aides who assist the instructor in the classroom. Work in all departments limited to 900 hours and/or 170 workdays in one fiscal year.

**Object Code**

2410

College Title	Description of Level of Duties	Pay Rate
Instructional Aide I	Entry level, less than one semester experience.	18.04
Instructional Aide II	Some (more than one semester) experience as an Instructional Aide, and/or at least 10 units of college course work successfully completed, and/or college course work in the discipline where the aide will be working.	18.50
Instructional Aide III	At least two semesters' experience as an Instructional Aide and/or at least 15 units of college course work completed, and/or college course work in the discipline where the aide will be working	19.50
Instructional Aide IV	At least three semesters' experience as an Instructional Aide and/or at least 20 units of college course work completed, and/or college course work in the discipline where the aide will be working	20.50
Instructional Aide V	At least four semesters' experience as an Instructional Aide and/or at least 30 semester units of college course work completed and/or college course work in the discipline where the aide will be working	22.00

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**SHORT TERM, INTERN**

**Working Limitations**

Work in all departments limited to 900 hours and/or  
170 workdays in one fiscal year.

**Object Code**

2312

College Title	Description of Level of Duties	Pay Rate
Short-Term	Under Education Code 88003, short-term employees are used in this section to mean any person who is employed to perform a service for the district, upon the completion of which, the service required or similar services will not be extended or needed on a continuing basis.	18.04– 46.00