



Pasadena Area Community College District
 Official Academic Salary Schedule
 Effective July 1, 2024
FULL-TIME MONTHLY OVERLOAD FACULTY
(Tenured Track and Tenured)

STEP Years of Experience	A	B	C	D	E
	Minimum Qualifications	I. BA+54** or MA+18** II. Minimum Qualifications + 18** (Must possess an associate's degree or equivalent***)	I. BA+72** or MA+36** II. Minimum Qualifications + 36** (Must possess an bachelor's degree)	I. BA+90** or MA+54** II. Minimum Qualifications + 54** (Must possess a master's degree)	Doctorate Degree
1 - 6	\$81.37	\$84.89	\$88.53	\$92.11	\$99.23
*7	\$84.89	\$88.53	\$92.11	\$95.70	\$102.85
8	\$88.53	\$92.11	\$95.70	\$99.23	\$106.45
9	\$92.11	\$95.70	\$99.23	\$102.85	\$110.06
10	\$95.70	\$99.23	\$102.85	\$106.45	\$113.60
11	\$95.70	\$102.85	\$106.45	\$110.06	\$117.23
12	\$95.70	\$102.85	\$106.45	\$113.60	\$120.81
13	\$95.70	\$102.85	\$106.45	\$113.60	\$120.81
*14	\$95.70	\$102.85	\$106.45	\$113.60	\$120.81
15	\$99.23	\$106.45	\$110.06	\$117.23	\$124.45
16	\$99.23	\$106.45	\$110.06	\$117.23	\$124.45
17	\$99.23	\$106.45	\$110.06	\$117.23	\$124.45
18	\$102.85	\$110.06	\$113.60	\$120.81	\$127.98
19	\$102.85	\$110.06	\$113.60	\$120.81	\$127.98
20	\$102.85	\$110.06	\$113.60	\$120.81	\$127.98
21	\$106.45	\$113.60	\$117.23	\$124.45	\$131.64
22	\$106.45	\$113.60	\$117.23	\$124.45	\$131.64
23	\$106.45	\$113.60	\$117.23	\$124.45	\$131.64
24	\$110.06	\$117.23	\$120.81	\$127.98	\$135.15
25	\$110.06	\$117.23	\$120.81	\$127.98	\$135.15
26	\$110.06	\$117.23	\$120.81	\$127.98	\$135.15
27	\$113.60	\$120.81	\$124.45	\$131.64	\$138.78
28	\$113.60	\$120.81	\$124.45	\$131.64	\$138.78
29	\$113.60	\$120.81	\$124.45	\$131.64	\$138.78
30	\$117.23	\$124.45	\$127.98	\$135.15	\$142.36
31	\$117.23	\$124.45	\$127.98	\$135.15	\$142.36
32	\$117.23	\$124.45	\$127.98	\$135.15	\$142.36
33	\$124.45	\$127.98	\$135.15	\$138.78	\$145.92

Classes B, C, D (Category I) Faculty in subject matter areas in which a bachelor's degree or higher is offered. Classes

B, C, D (Category II) Faculty in subject matter areas in which no bachelor's degree is offered (see reverse).

* Initial placement of the schedule recognizes on a year-for-year basis up to 13 years of full-time suitable teaching experience and/or full-time vocational experience exceeding that required to meet minimum teaching qualifications. Double line indicates maximum limit for initial employment.

** Upper division or graduate-level semester units (convert quarter units to semester units by multiplying by 2/3). For full details see Article 12 of the PCC/CTA Contract

*** 60 semester units.

Initial placement of the schedule recognizes on a year-for-year basis up to 13 years suitable teaching experience and/or vocational experience exceeding that required to meet minimum teaching qualifications.

CLASS A

Minimum Qualifications.

CLASS B

- I. MA + 18 or BA + 54.
- II. Eighteen units beyond those required for the minimum qualifications, including an associate degree (or equivalent***).

CLASS C

- I. MA + 36 or BA + 72.
- II. Thirty-six units beyond those required for the minimum qualifications, including a bachelor's degree.

CLASS D

- I. MA + 54 or BA + 90.
- II. Fifty-four (54) units beyond those required for minimum qualifications, including a master's degree.

CLASS E

- I. For academic disciplines: possession of an earned doctorate from an accredited institution
- II. For vocational disciplines: completion of a bachelor's degree and graduation from a three-year program at a professionally oriented institution recognized and approved by the California Community Colleges Chancellor's Office which degree can be translated to the equivalent of a doctorate.

CLASSES B, C, D (Category II)

Open only to faculty in the following subject matter areas in which no bachelor's degree is offered:

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|---------------------------------|-------------------------|
| Administration of Justice | Fashion |
| Advertising/Graphic Design | Fire Technology |
| Automotive Technology | Food Services |
| Building Construction | Legal Assisting |
| Business Information Technology | Machine Shop Technology |
| Computer Information Systems | Medical Assisting |
| Cosmetology and Barbering | Photographic Technology |
| Dental Assisting | Commercial Photography |
| Dental Hygiene | Printing Technology |
| Dental Laboratory Technology | Radiologic Technology |
| Drafting--Mechanical Drafting | Sign Art |
| Electrical Technology | Telecommunications |
| Electronics Technology | Vocational Nursing |
| Emergency Medical Technology | Welding |

***60 semester units