

## Rank Advancement Requirements-Academic Faculty

### Full-Time Credit/Non-Credit Faculty (>75%)

Current Rank	Requested Rank*	Minimum Years of Service Completed	Minimum Position on Salary Scale	Minimum PGC** Requirement	Education***
Instructor	Assistant Professor	4	B-6	none	Master's deg. + 54 units/81 quarter units <u>after</u> Bachelor's deg. <i>or</i> Master's deg. + 18 units/27 quarter units <u>after</u> Master's deg.
Assistant Professor	Associate Professor	7****	C-7	15*****	Master's deg. + 72 units/108 quarter unit <u>after</u> Bachelor's deg. <i>or</i> Master's deg. + 36 units/54 quarter units <u>after</u> Master's deg.
Associate Professor	Professor	12*****	D-12	15*****	Master's deg. + 90 units/135 quarter units <u>after</u> Bachelor's deg. <i>or</i> Master's deg. + 54 units/81 quarter units <u>after</u> Master's deg.

**Full-time faculty members must complete 4 years of service *and* must be tenured before requesting a rank change.**

### Adjunct Faculty

Current Rank	Requested Rank*	Minimum Years of Service Completed	Minimum Position on Salary Scale	Minimum PGC** Requirement	Education***
Adjunct Instructor	Adjunct Assistant Professor	4*****	B-6	none	Master's deg. + 54 units/81 quarter units <u>after</u> Bachelor's deg. <i>or</i> Master's deg + 18 units/27 quarter units <u>after</u> Master's deg.

\*Rank advancement is subject to approval by the Academic Senate and the President of the College.

\*\*PGC=Professional Growth Credits

\*\*\*For qualifying units for advancement see PACCD/CTA contract agreement Section 12:6: Application for Advancement

\*\*\*\*Up to 3 years may be applied from other institutions.

\*\*\*\*\*At least 4 years must have passed since request for advancement to Associate Professor was approved.

\*\*\*\*\*These PGC's must be completed after most recent rank change approval.

\*\*\*\*\*An equivalent of 8 semesters at PCC must be completed; intersessions excluded.