

## CAREER/TECHNICAL FACULTY: OVERVIEW OF RANK ADVANCEMENT REQUIREMENTS

### Full-Time Credit/Non-Credit Faculty (>75%)

Current Rank	Requested Rank*	Minimum Years of Service Completed	Minimum Position on Salary Scale	Minimum PGC** Requirement	Minimum Qualifications***
Instructor	Assistant Professor	4	B-6	15 (completed <u>after</u> AA/AS)	Associate in Arts <i>or</i> Associate in Science degree
Assistant Professor	Associate Professor	7	C-7	15 (completed <u>after</u> AA/AS)	Bachelor's degree

**Full-time Faculty must complete 4 years of service *and* must be tenured before requesting a rank change.**

### Adjunct Faculty

Current Rank	Requested Rank*	Minimum Years of Service Completed	Minimum Position on Salary Scale	Minimum PGC** Requirement	Minimum Qualifications***
Adjunct Instructor	Adjunct Assistant Professor	4****	B-6	none	Associate in Arts <i>or</i> Associate in Science degree

\*Rank advancement is subject to approval by the Academic Senate and the President of the College.

\*\*PGC=Professional Growth Credits

\*\*\*For qualifying units for advancement see PACCD/CTA contract agreement Section 12:6: Application for Advancement

\*\*\*\*equivalent of 8 semesters; intersessions excluded.